





## **Manageable High Threat Weeds**

A suite of high threat weeds (HTWs) that can be effectively managed through implementing well planned management actions throughout the 20-year management period.



#### **BAM Calculator**

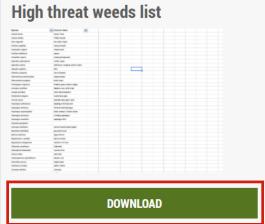


#### **Welcome to the Biodiversity Assessment Calculator**

The 'OEH BAM Calculator' is an online application of the Biodiversity Assessment Method (BAM). The calculator uses the rules and calculations outlined in the BAM, a user to apply the BAM at a site and observe the results of the assessment.

The BAM and the calculator provides:

- · a consistent method for the assessment of the impact on biodiversity on a proposed development or major project, or clearing site
- a scientific and repeatable calculation of how the biodiversity impacts need to be the offset for biodiversity impacts (quantified as biodiversity credits) as requistandard of 'no net loss' of biodiversity
- a consistent method for the assessment of the biodiversity values of a stewardship site and how those values will change under conservation management





## **Manageable High Threat Weeds**

BAM 2020, paragraph 11.3.2(7.)

## **Requirements:**

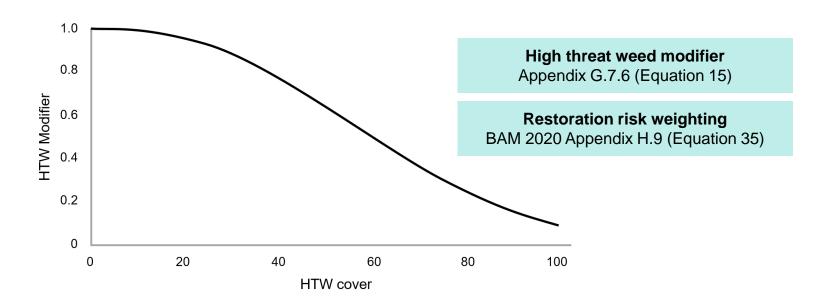
- Commitment to remove manageable HTW from the vegetation zone,
- In the BAM-C, cover is modified only for 'manageable' species on the HTW List,
- Active restoration management actions are proposed to remove and control the manageable HTW,
- Active restoration management actions are costed in the TFD, and
- Appropriate supporting details are documented in the BSSAR and Management Plan.





## Removing manageable HTW cover - impact on gain

Removing manageable HTW from a vegetation zone will improve VI gain by modifying the HTW influence on the restoration risk weighting.





## **Determining HTW cover in a vegetation zone**

- Cover must be estimated for each HTW species present within a 400m<sup>2</sup> survey plot (BAM 2020, paragraph 4.3.4(21.)).
- The average of these values represents the estimated cover for the vegetation zone.

## **Example: Vegetation Zone A**

High Threat Weed	Manageable	Cover % - Current	Cover % - Future
African Olive	Yes	10%	0%
Lantana	Yes	10%	0%
Saffron Thistle	No	20%	20%
		40%	20%
	Default HTW cove	or in BAM-C Modified	HTW cover in BAM-C



## **Required documentation**

#### **BSSAR**

- Document the HTW species present in each vegetation zone, including:
  - o Current cover.
  - o Removed cover.
- Justify:
  - o the method and effort to remove and control manageable HTWs.
  - any increases to future VI attributes associated with removing manageable HTWs.

## **Management Plan**

- Document the HTW species present in each vegetation zone, including:
  - o Current cover.
  - o Removed cover.
- Document methods of weed control and performance measures.







## **Key components – What is their purpose?**

#### **BSSAR**

- Details the application and outcomes of the BAM.
- Provides justification for how proposed management actions will achieve predicted outcomes.
- Requirements detailed in Table 1 (BAM Operational Manual – Stage 3).
- Template in development.

#### **Management Plan**

- Prescribes the management actions, activities and monitoring to be undertaken.
- Both a stand-alone document and included as an appendix to the BSSAR.
- · Used in annual site audits.
- Template available on BCT website.
- Guidance in the BAM Operational Manual – Stage 3

#### **Total Fund Deposit (TFD)**

- Details the total present value of all costs associated with managing the site in perpetuity.
- Calculated using the TFD Calculator.
- Guide in development.

#### **Ensure consistency between these documents**



## **Required vs. Active Restoration Management Actions**

**BAM Operational Manual – Stage 3, Appendix B.2** 

#### Required management actions (BAM 2020 Table 6)

Mandatory – targeted at controlling threats to biodiversity.

## **Active Restoration management actions (BAM 2020 Table 7)**

- Optional may be used to generate additional biodiversity credits.
- Restore missing condition attributes.

#### Consider:

- If a required management action must be implemented first.
- The size of the investment (time and resources).
- The level of expertise required to plan and implement.
- The potential risks and constraints.





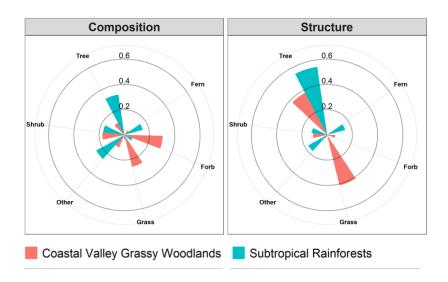
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## When is active restoration appropriate?

## BAM Operational Manual – Stage 3, Appendix B.1.1

- BAM Stage 1 assessment which vegetation zones will benefit most?
- Dynamic weightings which growth form groups will benefit most?







## **Active Restoration – risks and constraints**

## BAM Operational Manual – Stage 3, Table 3

Constraint	Example
Topographical	Is it too steep for proposed actions?
Biophysical	What is the soil surface condition? (e.g. soil compaction)
Restoration Methods	<ul> <li>Are proposed active restoration actions (e.g. creation of ponds or other artificial habitats) suitably matched to prevailing site conditions?</li> </ul>
Restoration capacity	<ul> <li>Is the required infrastructure available to plan, manage and complete these works (e.g. seed and/or tube stock supply)?</li> </ul>
Biological resources	<ul> <li>Is the quantum of seed or plants (for each species) required for the scale of restoration and proposed restoration method available (physically and within budget)?</li> </ul>
Post-restoration management	<ul> <li>Are detailed post-establishment management actions included in the management plan? (e.g. managing fire and flood risk)?</li> </ul>
Financial resources	<ul> <li>Where there is uncertainty of outcome, has an appropriate contingency (collated with the uncertainty) been included in the total fund deposit (TFD) calculator?</li> </ul>
Monitoring	Has the assessor developed (and costed) an appropriate monitoring plan for the restoration?



## **Performance Measures vs. Ecological Response Targets**

BAM Operational Manual - Stage 3, Section 2.7.3 and Appendix C

#### **Performance Measures**

- Outputs directly related to successful implementation of management actions.
- Audited by the BCT against the management plan in annual reviews.
- Example: target survival rate of tube stock in a management zone
- Documented: Management Plan (against each management actions).
- The BSSAR must include justification for the:
  - · Performance measure or 'metric'
  - · target for each management action
  - method of the monitoring design.

#### **Ecological Response Targets**

- Biodiversity outcomes expected to occur in response to management actions.
- · Example: improvement in VI attribute scores.
- Documented: Management Plan (Monitoring Plan subsection)
- Monitoring plan must include:
  - · measure or 'metric' of response
  - five-year interim targets (i.e. at 5, 10, 15 years)
  - long-term target (i.e. 20 years)
  - all biodiversity values for which credits have been generated
  - layout (including any stratification of units).



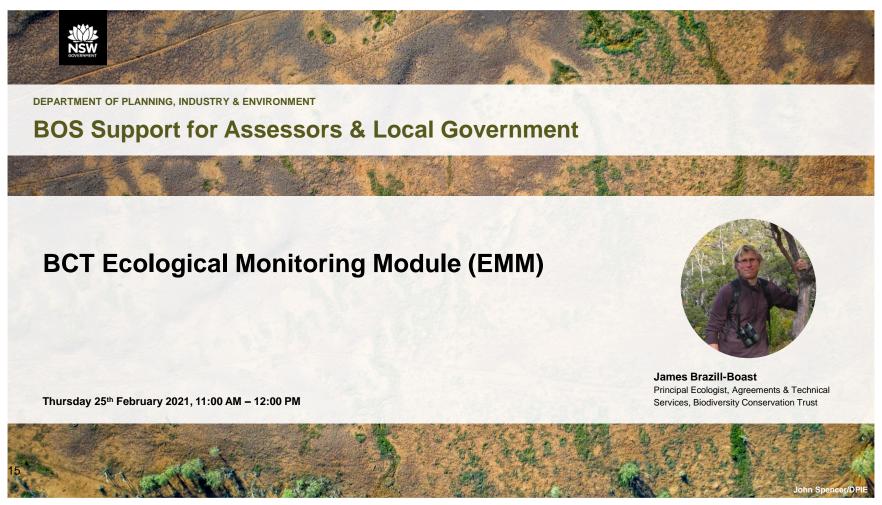
## **Important Resources**

- BAM Operational Manual Stage 3
  - Available via Assessor Resources
- BAM Survey guides
  - Available via Assessor Resources
- BOS Support Webinars
  - How does the BAM gain model apply at a biodiversity stewardship site?
  - <u>Vegetation Integrity and Vegetation Condition Benchmarks</u>
- BCT Publications (available on the BCT website):
  - Management Plan template
  - BCT Ecological Monitoring Module & Operational Manual
  - Management guidelines for landholders





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## **BAM 2020:**

"Monitoring to adequately assess outcomes against all performance measures...[and] to specifically assess change in threatened species abundance, occupancy or habitat...designed and implemented in accordance with Biodiversity Conservation Trust guidance documents"



## EMM Operational Manual – published February 2021

Provides detailed guidance on implementing the EMM and minimum requirements for monitoring biodiversity response at new Biodiversity Stewardship Sites



# **Key Objectives of the EMM**

- Data for evaluation and reporting site and program scales
- Assess management effectiveness
- Test assumptions about biodiversity gain
- Inform adaptive improvement
- Data for wide consumption





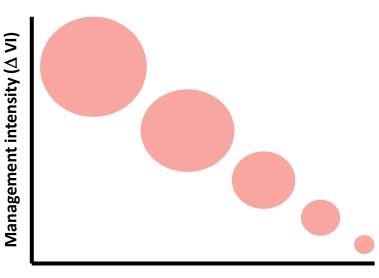
Photos: Joel Stibbard/BCT



# **Conceptual framework**

Horses for courses: fit-for-purpose monitoring, intensity/methods dependent on risk of suboptimal biodiversity outcome, i.e:

Management objective	What change (improvement) are we hoping to see in response to management?
Uncertainty	How much evidence is there for the effectiveness of a particular management action?
Additional values	For what kinds of biodiversity values are vegetation integrity plots not a good indicator?



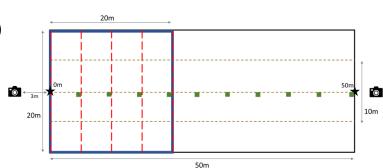
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Photo: Joel Stibbard/BCT



# **Monitoring methods**

- Centred around BAM vegetation integrity survey, with additions/amendments applicable to some scenarios, as required:
  - > Full floristic (i.e. cover + abundance by species) 20x20m plots
  - > Tree stem counts x species x size class
  - > Point-intercept cover assessment
  - Soil surface condition assessment (LFA)
  - > Targeted species credit monitoring

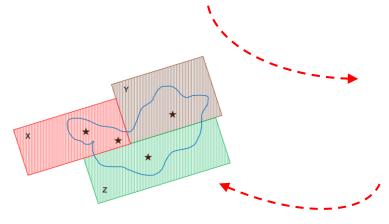


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# **EMM Operational Manual** provides recipe for developing a site monitoring plan

Category	Floristics (20x20m)		Function assessments (20x50m)			Dung
	Tuno	Donoitu	Tree	Point-intercept	Soil	counts
	Type	Density	stems	cover	3011	
Α	FF	Н	all plots	WM; EB; MG	MG; EB	MG; NH
В	FF	М	n/a	n/a	n/a	MG; NH
С	FF		n/a	n/a	n/a	n/a



Vegetation	Plots / zone			
zone area (ha)	High	Moderate	Low	
<2	1	0	0	
>2-5	2	1	1	
>5-20	3	1	1	
>20-50	4	2	1	
>50-100	5	3	2	
>100-250	6	4	3	
>250	7	5	4	

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# Threatened species monitoring

- All species credit species require targeted monitoring
- Objective-driven (e.g. demonstrate continued occupancy)
- Species-specific guidance available
- ARMA demonstrate colonisation / habitat use

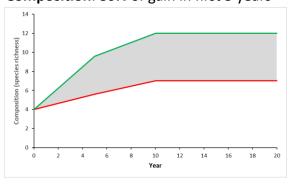




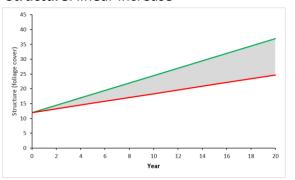
## **Active restoration targets**

Upper target: on track to meet benchmark\* and eligibility for additional Zone structure data credit generation at Year 20 Structure condition score: 55.7 Grass & grass Tree Shrub Benchmark 61 **Current value** 15 20 Future value 16.6 2.2 22 with offset Future value 15 with active Lower target: on track to restoration meet minimum gain Unlock Final Risk 0.3 0.29 0.29 generating credits Future value 26.6 5.9 33.2 with offset (After Restoration)

#### Composition: 80% of gain in first 5 years



#### **Structure**: linear increase

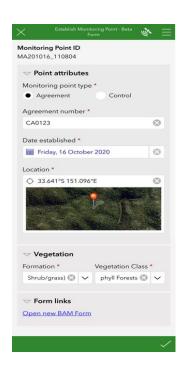


<sup>22 \*</sup> Or manually-adjusted value



# **Data collection and management**

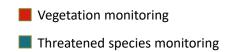
- All monitoring data expected to be provided to the BCT – ideally via BCT tools (when ready)
- Intention to minimise additional reporting load (no analysis required)

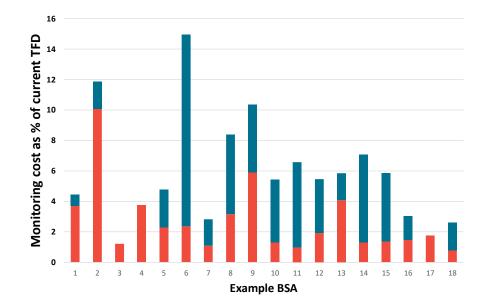




# **Costing monitoring**

- Monitoring included in TFD alongside management actions
- BCT open to negotiating more cost-effective approach if/where appropriate
- Tested in the real world







# **Operationalising the EMM for BSAs**

- Monitoring plans and associated TFD in alignment with the EMM will be required for all BSA application submitted after 1 March 2021
- Accredited Assessors currently developing BSA applications are encouraged to contact the BCT for support in developing monitoring plans
- A field methods training day is being organised for March/April

   more information to follow

